



OIC/3ICLM/2015/RES/FINAL

**RESOLUTION
OF THE
3RD ISLAMIC CONFERENCE
OF LABOUR MINISTERS**

**JAKARTA, REPUBLIC OF INDONESIA
15-17 MUHARRAM 1437H
(28-30 OCTOBER 2015)**

RESOLUTION
ON
THE COOPERATION ON LABOUR, EMPLOYMENT AND SOCIAL
PROTECTION AMONG THE OIC MEMBER STATES

The Third Session of the Islamic Conference of Labour Ministers, held from 15 to 17 Muharram 1437H (28-30 October 2015), in Jakarta, Republic of Indonesia,

Considering the relevant provisions of the Charter of the Organization of Islamic Cooperation that encourage activities for the increasing intra-OIC cooperation in the socio-economic domain,

Recalling the General Agreement for Economic, Technical and Commercial Cooperation among Member States of the OIC, adopted as per Resolution No.1/8-E of the Eighth Session of Council of Foreign Ministers held in Tripoli, Libya on 16-22 May 1977,

Also recalling the Ten Year Programme of Action adopted by the Third Extraordinary Session of the Islamic Summit Conference held in Makkah Al-Mukarramah, Kingdom of Saudi Arabia on 7-8 December 2005, and its support for activities aimed at achieving economic and social development in OIC Member States,

Reaffirming the previous resolutions on labour, employment and social protection, especially the Resolution adopted by the Second Islamic Conference of Labour Ministers held in Baku, Republic of Azerbaijan on 25-26 April 2013,

Considering the provisions of the OIC Framework for Cooperation on Labour, Employment and Social Protection adopted at the Second Islamic Conference of Labour Ministers,

Also considering the outcome of the 1st Steering Committee Meeting on the implementation of the OIC Framework for Cooperation on Labour, Employment and Social Protection, held in Baku, Republic of Azerbaijan on 17-18 June 2014,

Bearing in mind all relevant resolutions adopted by Council of Foreign Ministers' Sessions, especially those relating to programmes, projects and activities in the domain of labour, employment and social protection,

Noting that the unemployment remains one of the serious challenges for development efforts of many OIC Member States,

Considering the huge number of unemployed youth in OIC Member States and the need for each country to develop its own strategic plan to develop the relevant skills of youth,

Also noting that the causes of unemployment in many OIC Member States are attributed to shortage of job opportunities, skills mismatch, low productivity,

macroeconomic instability, seasonality of jobs, disconnect between the demands of employers and the output of education systems, among others,

Acknowledging the need to fast-track the execution of the Executive Programme for the Implementation of the OIC Framework for Cooperation on Labour, Employment and Social Protection, which was finalized by the 1st Steering Committee Meeting,

Taking into account the reports on activities of the various OIC institutions, particularly SESRIC and IDB, in the domain of labour, employment and social protection,

Expressing appreciation to the Government of the Republic of Indonesia for hosting the Third Islamic Conference of Labour Ministers,

Having considered the Report of the Secretary General,

1. **Expresses support** for the continued implementation of the Executive Programme for the Implementation of the OIC Framework for Cooperation on Labour, Employment and Social Protection;
2. **Commends** the contributions of the various sponsoring states and institutions on six technical cooperation projects in the area of Occupational Health and Safety;
3. **Renews** the desire to sponsor training and capacity building programmes among OIC Member States, while expediting action on the implementation of other identified projects relating to establishment of a database on migrant workers; an OIC Labour and Professional Training Observatory; and a job market information unit, among others;
4. **Adopts** the Statute of OIC Labour Centre in Baku, Azerbaijan and, to this end, **requests** the Secretary General to submit the same to Council of Foreign Ministers for approbation;
5. **Undertakes** to enhance technical cooperation and exchange good practices in the domain of labour, employment and social protection in order to take advantage of valuable expertise accumulated by Member States over the years in this important domain;
6. **Also undertakes** to take necessary steps to improve and increase responsiveness of the education and training systems to labour market needs in order to address the pervasive and structural skills mismatch;
7. **Agrees** to further improve the protection of workers within OIC Member States, including their social protection through relevant national laws and regulations;

8. **Also agrees** to promote international principles and practices of labour for the protection of workers;
9. **Encourages** Member States to strengthen the implementation of occupational safety and health of the workers;
10. **Calls for renewed efforts** to promote fair, safe and orderly labour migration through relevant national laws and regulations and in accordance with ILO principles;
11. **Recognizes** the need to support any effort to lower the remittance fees for migrant workers and to streamline remittance procedures,
12. **Also recognizes** the need to promote policies to maximize the benefits and minimize the risks of work-based migration and to eliminate identifiable detriments of labour;
13. **Supports** youth and women self-employment and entrepreneurship, through better training in basic business skills and a business environment that is responsive to the needs and expectations of youth and women;
14. **Calls for renewed efforts** to improve conditions and reduce obstacles faced by the youth, women and people with disabilities in finding and maintaining decent work;
15. **Calls upon** Member States to provide, with regard to the cause of Palestine, training and capacity building for Palestinian workers to improve their livelihood, including financial support for the Palestinian employment and social protection fund;
16. **Requests** SESRIC to initiate and submit a Labour Market Strategy proposal, which is beneficial to all OIC Member States, to the next session of the ICLM;
17. **Also requests** the Islamic Development Bank to increase its financing in areas crucial for growth and job creation and the strengthening of the competitiveness of OIC Member States;
18. **Reiterates its call** on the Islamic Development Bank to expand its Youth Employment Support Programme to all OIC Member States;
19. **Endorses** the General Guidelines on Occupational Safety and Health (OSH) and urges Member States to be guided by their provisions in carrying out their national operations;

20. **Requests** the Standards and Metrology Institute for Islamic Countries (SMIIC) to undertake relevant studies for the “standardisation of Guidelines on OSH”;
21. **Takes** note with appreciation the OIC Labour Market Report 2015 prepared and presented by SESRIC, which provides detailed account of labour market conditions in OIC Member States as well as assesses the major problems and challenges in the labour markets of OIC Member States;
22. **Appreciates** and **supports** SESRIC for its activities within the framework of OIC Occupational Safety and Health Network (OIC-OSHNET), Occupational Safety and Health Capacity Building Programme (OSHCaB) and Capacity Building Programme for Public Employment Services (PESCaB) within the framework of OIC-VET Programme; and calls upon the relevant institutions in Member States to actively participate in the implementation of this Programme;
23. **Welcomes** the proposal made by Turkey on the establishment of an OIC OSH Centre in Ankara, and **requests** the Secretary General to consult with Turkey on the modalities for the actualization of the proposal;
24. **Also welcomes** the offer by Indonesia to organize in 2016 a Workshop on Research and Studies of Islamic Concepts and Practices related to employment issues, and expresses the readiness of Member States to participate in this Workshop;
25. **Requests** the Secretary General to consult with Member States on the venue and date of the 4th Islamic Conference of Labour Ministers (ICLM) scheduled for 2017;
26. **Requests** the Secretary General to follow-up the implementation of this Resolution.